

**ACES Xavier Educational System
2008 Employee Benefit Rates**

Medical Rates 2008

	2008	2008	<i>2007</i>
	Monthly Premium	Premium per paycheck (Based on 24 Paychecks)	<i>Premium per paycheck (Based on 24 Paychecks)</i>
HMO Co-Choice \$500			
Single	106.24	53.12	48.62
Employee/Child(ren)	187.38	93.69	87.03
Employee/Spouse	218.20	109.10	101.62
Family	269.58	134.79	125.93
HMO Co-Choice \$250			
Single	114.60	57.30	58.07
Employee/Child(ren)	202.36	101.18	103.94
Employee/Spouse	235.68	117.84	121.36
Family	291.22	145.61	150.39
Point of Service (POS)			
Single	226.18	113.09	85.75
Employee/Child(ren)	402.12	201.06	153.50
Employee/Spouse	468.88	234.44	179.21
Family	580.26	290.13	222.09

Dental Rates 2008

	2008	2008	<i>2007</i>
	Monthly Premium	Premium per paycheck (Based on 24 Paychecks)	<i>Premium per paycheck (Based on 24 Paychecks)</i>
Standard Plan			
Single	9.46	4.73	3.55
Employee/Child(ren)	19.82	9.91	7.09
Employee/Spouse	19.82	9.91	7.09
Family	34.36	17.18	11.72
Buy Up/Ortho			
Single	12.94	6.47	3.55
Employee/Child(ren)	27.32	13.66	7.09
Employee/Spouse	27.32	13.66	7.09
Family	50.24	25.12	11.72
Life Insurance/AD&D	No Premiums		
Long Term Disability	No Premiums		
Vision Discount Plan	No Premiums		
(Must be enrolled in dental to participate in vision plan)			